



# Reflecting on 2020

**February** 

Survey

Page 5

Nonprofit Sector

Gatherings and

Annual Nonprofit

#### March

BCF Extends Deadline for CGC to Incorporate Changing Community Needs Due to COVID-19 Pandemic

#### Page 5



# April - June

CGC Applications Due and Evaluation **Process Begins** 

#### Page 8

 CGC Partners List and **Evaluation Team** Page 9

 Community Grants Cycle Recipients Page 10-11

# March

Bainbridge Island Has First Official Positive COVID-19 Case





Page 12



December BCF Established a Fund for Social Justice and Equity

#### Page 15



# Announced



# October - December

Capacity Building Grants Cycle Applications and Evaluation



#### **April** May July August **February** March **January** June September

September

BCF Educational

**Resiliency Series** 

Page 13

Programming: Nonprofit

Nonprofit

Resiliency

October

November

December



# **February**

**Community Grants** Cycle (CGC) Opens... In a Snapshot

Page 5



#### March

Governor Inslee Announces "Stay Home, Stay Healthy" Order

BCF Releases First COVID-19 Survey to Nonprofits: State of the Sector Presentation

Page 7



#### June

BCF Educational Programming: Financial

Page 9



**Education Series** 





#### March

**BCF Awards First Community** Response Fund (CRF) Grant for COVID-19 Relief

Page 6



### September -October

Let's Bring #BainbridgeTogether

Page 13



#### November BCF Honors Bainbridge

Community's Response to COVID-19

Page 14



We Moved! Page 15

2020 BCF Grant Recipients	Page 16
2020 Contributors to BCF	Page 16
BCF Funds	Page 19
_egacy Giving	Page 20

Investment Corner... .. Page 20 Statement of Financial Position ...... Page 21



# Strategic Plan Implementation

Starts Page 4



# **2020 Board of Trustees**

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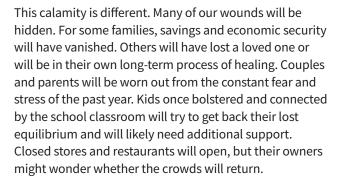
Brigette Yates, Development Officer

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Jessica Henshaw, Office Administrator

# Welcome!

hen a community has suffered a storm, the physical wreckage of homes and businesses signal what must be done. Citizens roll up their sleeves and get after it. The act of coming together to find solutions often builds an even stronger sense of community after a crisis. As is the case with the more severe Bainbridge windstorms, chain saws magically appear to clear the roads, warm soup is delivered to darkened houses, and more vulnerable community members are supported. Grocery stores fill up with neighbors telling stories of how they were temporarily conquered by the elements, and how they also persevered.



While the nonprofit organizations that serve us have also suffered wounds, many have helped us through this challenging time by supporting our most vulnerable neighbors, giving us access to mental health resources, and providing us with virtual recreational programs.

At the onset of the crisis, our local nonprofits were not even certain if they could survive social distancing—but after a year of hard work, innovation, and financial support from our community, many of them ended the tumultuous year in a strong position. Like all of us, these organizations have weathered the storms they faced in 2020 and continue to serve us in 2021. While there are still challenges ahead, we are immensely proud of their resilience.







David Harrison President of the Board of Trustees

The act of coming together to find solutions often builds an even stronger sense of community after a crisis.

Many in our community will need help bouncing back. Bainbridge Community Foundation pledges that we will be there for every single step of this journey to recovery. We will not turn away from a need we have discovered, or let ourselves be distracted from the challenges the Island will face. Through our training programs, our grantmaking cycles, and our emergency response funds, we will assemble and deploy essential resources to help restore the Bainbridge Island that we love.

Jim Hopper, *Executive Director*David Harrison, *President of the Board of Trustees* 

2020 Annual Report

Bainbridge Community Foundation

# 2020 Grants Overview

Despite seemingly insurmountable challenges in 2020, it was a robust year of grantmaking for Bainbridge Community Foundation (BCF). BCF continually responded to requests from the community during the course of the year—both emergency needs due to the pandemic and regular programmatic needs—and awarded grants to nonprofits on a regular basis so that they could support our broader Bainbridge community.

609 grants of all types were awarded totaling more than \$2.2 million which \$900,795 went to COVID-19 relief.

This figure includes 469 Donor Advised Fund (DAF) grants totaling more than \$1.7 million of which make up the majority of the Foundation's grantmaking. Our fund advisors focus the majority of their giving to support local Pacific Northwest nonprofits.

In 2020, BCF awarded 28 grants and \$295,425 to support Diversity, **Equity, and Inclusion** initiatives both locally and nationally. BCF's cumulative grantmaking is now more than **\$16.7 million** since inception.

All grants are awarded to 501(c)(3) nonprofit organizations, schools, or government entities as guided by the IRS.

# **JANUARY**

# **Strategic Plan Implementation Starts**

In 2019, BCF approved its strategic plan for 2020 which identifies BCF's vision as a community of people committed to helping one another. In the plan, BCF highlighted its five strategic areas:



When BCF adopted its strategic plan in 2019, it was not yet known what was emerging as an unprecedented year ahead—but this plan positioned BCF to act swiftly and effectively to the challenges of 2020.

If there's anything that 2020 taught me, it's that it's hard to contain so much creativity. It comes pouring through every crack and every window like light. The longer the pandemic has extended, the more the generosity and imagination of our community has continued to illuminate even on the gloomiest of days.

— Dominique Cantwell, Executive Director of Bainbridge Performing Arts

# **FEBRUARY**

# **Nonprofit Sector Gatherings and Annual Nonprofit Survey**

At the beginning of each year, BCF conducts a survey and hosts nonprofit sector gatherings to discuss some of the most pressing issues facing our community. In February 2020, it was still not apparent that COVID-19 was going to become a global pandemic or shut down communities across the world for months to come. And yet findings from the sector gatherings in 2020 laid out the needs of nonprofits early—such as 20% of nonprofits did not hit fundraising goals or 85% of nonprofits experienced an increase in demand for services. BCF entered this period of uncertainty understanding how to respond and support our local nonprofits.



In late February, BCF gave a Community Update presentation which included a summary of the nonprofit survey results



# **Community Grants Cycle Opens**

O

The annual Community Grants Cycle (CGC) is the heart of BCF. Since the program began in 2005, BCF has led this community-driven effort to support specific projects of our local nonprofits. Every year, dozens of volunteers from the community are trained to engage in a comprehensive evaluation process of each nonprofit applicant, and the public learns about these needs and participates through an online portal called Bainbridge Gives.

On February 25, BCF opened its grants cycle. As weeks went by and it became clearer that COVID-19 could be a protracted crisis, BCF extended the application deadline two weeks past its usual one-month window, reprioritized needs to respond to the impact of COVID-19, and released restrictions on unspent grants from 2019 so that organizations could use the money for unexpected costs. Please visit page 8 for more details about the CGC process.

# How BCF Responded to COVID-19

Bainbridge Community Foundation had to shift priorities when COVID-19 hit our community, but because of the strengths gained in 2019, BCF was uniquely positioned to respond to the crisis.



**ACTIVATED** our Community Response Fund (CRF) to provide financial resources to local nonprofit organizations for urgent health and human service needs.



**PARTNERED** with Rotary Club of Bainbridge Island in supporting the CRF. Through the CRF, BCF awarded a total of \$131,000 in grants to support nutritious food distribution programs, emergency supplies, childcare, housing and rental assistance, and other essential services.



**REFOCUSED** the 2020 Community Grants Cycle to make impact of COVID-19 a priority, reached a record-hitting year of awarding \$507,313 in grants to local nonprofits.



**RELEASED RESTRICTIONS** on unspent Community Grants Cycle funds from 2019 so that organizations could use the money for unexpected costs.



**CONDUCTED** three surveys to get realtime information about the changing needs for PPE, operating funding, and more.



**AWARDED** a total of \$2.2 million in grants, of which \$900,795 was dedicated toward COVID-19 emergency relief.



**CONVENED** weekly and biweekly meetings with nonprofit leaders to provide support and assess their needs and encourage collaboration.



**HOSTED** virtual education workshops on financial literacy and nonprofit resilience, with plans to ramp up training in 2021.

# **MARCH**

# **BCF Awards First Grant from Community Response Fund (CRF) for COVID-19 Relief**

BCF's Community Response Fund was created in 2008 as a permanent, timeless source of available funds to support health, housing, and human service nonprofits in the case of a natural or economic disaster.



Photo courtesy of Bainbridge Artisan Resource Network (BARN)

# The Community Response Fund awards grants to nonprofit organizations for urgent health and human service needs, especially during natural or economic crises such as the COVID-19 pandemic.

Nonprofits can apply more than once, if they are facing an extremely challenging financial environment due to a crisis. This guideline was created due to the ongoing nature of some crises.

Bainbridge Community Foundation awarded a **total of \$131,000 in grants** to local organizations through its Community Response Fund.\* On March 18, BCF awarded its first grant from the CRF for COVID-19 relief. Over the course of the year, BCF awarded grants to 13 nonprofits in need of assistance due to the pandemic.

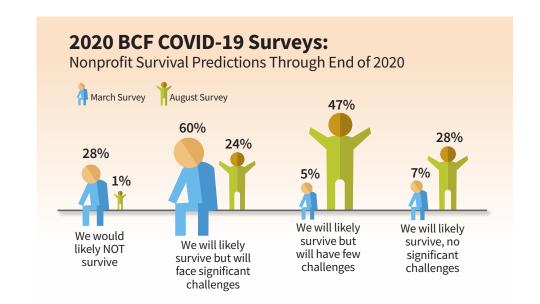
The funds have supported nutritious food programs for kids, childcare, services for immigrants, financial support for housing costs, purchase of PPE for caregivers, online activities to promote health for cancer survivors and much more.

\*Note: When considering all grant mechanisms, BCF awarded a total of \$900,795 in grants for COVID-19 relief. Please see Grants Overview on page 4 for details on BCF's overall grantmaking.

# **APRIL**

# BCF Releases Results from First COVID-19 Nonprofit Survey: Brief State of the Sector Report

On April 8, BCF released results from a March survey conducted in partnership with the Kitsap Community Foundation in order to better understand the impact of COVID-19 on local nonprofits. In this first survey of its kind, a significant portion of nonprofits reported that an extended shelter-in-place meant they would have had to shut down operations indefinitely. BCF conducted two more surveys in April and August to track the progress of nonprofits, and results showed increasing resiliency as fewer nonprofits reported they would not survive. The visual below compares how nonprofits responded to questions in the survey in March compared to August.



I would like to express my profound gratitude for the tremendous support of all kinds that BCF has made available to nonprofits during the past year. For me, the opportunities provided by BCF... were a reminder that this community will pull together to get through the hardest of hard times.

— Stephanie Harris, Executive Director at Bainbridge Chorale

2020 Annual Report

Bainbridge Community Foundation

# **Community Grants Cycle Continues**

(continued from February, see page 5)

# Community Grants Cycle (CGC) Evaluation Process Begins

Every year in April, volunteers are trained to engage in a comprehensive evaluation process to review the submitted applications of local 501(c)(3) nonprofits. In 2020, the process included more than 40 volunteers from the community who reviewed and approved 60 applications of local nonprofits. This past year, due to COVID-19 restrictions, the interviews and site visits were entirely virtual.

#### BainbridgeGives.org Opens

From May 15 until June 15, BCF encourages the broader Bainbridge community to choose the projects and nonprofits they feel most compelled to support through www.BainbridgeGives.org. This invaluable tool was created to encourage community engagement in our nonprofit community. BCF seeds the grant cycle with \$40,000, but the requests usually outnumber that amount by about 8:1. Bainbridge Gives is integral in lowering that ratio.

# BCF Announces 2020 Community Grant Cycle Grantees

BCF was proud to announce it awarded a record-setting final amount of \$507,313 to 60 local nonprofit organizations in 2020 through this year's CGC, a 58% jump from last year's previous high mark of \$321,813. A full list of all nonprofits and the awarded programs can be found on pages 10-11.



#### **CGC Evaluation Team Volunteers**

**Emily Crandall** Lynn Agnew Theona Jundanian **Gretchen Seifert** Tim Bailey Marilyn Dearsley Judy Karr Lars Sikes Susie Bavo Reneé DeTolla Mary Kerr Ellin Spenser Cris Beattie Tracy Dickerson Omie Kerr **Barbara Swartling** Tom Beierle **Heather Dowey** Leslie Lebeau Ellen Toby Carlene Lenard Jane Brand Carol White Maria Drury Jan Carey Sandy Fischer Barbara Magusin Trese Williamson Delight Willing **Ruth Frobe** Sonya Marinoni Jean Casey **Jackie Chang Doug Hastings Kymmberly Myrick** Wendy O'Connor Karen Conoley Marcia Hastings Sandy Schubach Ann Cook Eileen Hershberg

## **CGC Funding Partners**

Lynn & Bill Agnew Anonymous (7) Julie Armitage Susie & Dave Bavo Tom & Karen Beierle Dana Binnendijk **Nell Brownell** Charles Schwab & Co. Karen Conoley Ann Cook **Emily Crandall Steve Davis** Maria Drury Fred H. and Mary S. **Dore Foundation** Everett & Bernie DuBois David & Cindy Harrison Marcia & **Doug Hastings** Jessica & Thomas Henshaw

Eileen & Rob Hershberg Diane L. Hooper Jim & Sarah Hopper Nels Johansen Wyman & Karoline Ann Johnson Theona Jundanian & Tim Dore Judy Karr Mary & Peter Kerr Omie & Larry Kerr **Kitsap Community** Foundation Debbie & Tom Kuffel Leslie & Michael Lebeau Jo Leffingwell & Mott Greene Carlene Lenard Barbara & Frank Magusin

Libby Shonsey & Sonya & Max Marinoni Dave Johnson Vicky & David Marsing Barbara & David Swartling Paul & Zan Merriman Linda Tanner Michael Milligan & Jason & Sara Taylor Jeanne E Rosalys Peel Kathleen & **David Thorne** Frank Petrie Val & Mary Ann Clay & Sherry Roberts Tollefson Sada Ross George & Brooke Rufo-Hill **Christine Tucker** Proctor & Kelly Webster Deborah Schenk Elaine & Paul Patricia Schroeder VonRosenstiel Frank Schroer Carol & Sandy White Schwab Trese & Charitable Fund Frank Williamson Cynthia Sears Helen Wilson The Seattle Drew Wolff & Foundation Noelle Cooper Gretchen & Brigette & Tom Seifert Jeremy Yates

#### **CGC DAF Partners**

1066 Fund
Alder Fund
Averill Park Fund
Bob & Judy Karr
Family Fund
DuBois
Family Fund
H. Clay & Sherry
Roberts Fund
Hillside Fund
Jacana Fund
KHW Fund
Laugh Cry Dream
Read Fund
Leslie and

Michael Lebeau

Forward Fund
Plan B Fund
Saber Fund
Sada Ross Fund
Silcox Family Fund
Stephen &
Harriet Davis Fund
Swartling
Family Fund
Thomas & Karen
Beierle Fund

Wolff Family Fund

Philanthropic Fund

Michael Milligan & Jeanne E Fund

Pay It

## BCF Hosts Financial Education Series

In addition to its grants programs, BCF hosts a number of programs to help support community needs. In June 2020, BCF Board member Paul Merriman gave three presentations to help create better informed financial literacy within our community.

- ► The Past, Present, and Future of Investing
- ► How to Invest in a Bear Market
- ► 10 Simple Investment
  Decisions Guaranteed to
  Change Your Financial Future

# **Voices Speaking Out**

## May 25

The death of George Floyd triggers nationwide protests for social justice and police reform. Protests highlight additional recent deaths of Breonna Taylor, Ahmaud Arbery, Tony McDade, Dion Johnson, and others. During the next several months, BCF fund advisors distributed more than \$230,000 towards Diversity, Equity, and Inclusion and social justice initiatives. BCF also accelerated its strategic goals and started forming its Inclusion, Diversity, Equity, Accessibility, and Social Justice Fund which was officially launched in December. See page 15 for more details.



Bainbridge Island is blessed with many vibrant nonprofit organizations. The needs of our community and of those great organizations are always changing. Bainbridge Community Foundation is dedicated to understanding and responding to those changing needs. As proud members of the BCF Leadership Circle, we are partners in that work.

— Val & Mary Ann Tollefson, Leadership Circle

2020 Annual Report
Bainbridge Community Foundation

# **Community Grants Cycle Recipients**

#### **Animal Welfare**

Assistance Dogs Northwest •

Funding for community outreach program to benefit, support and enhance the lives of those in need in our community.

Amount Funded: \$10,000

Horse Harbor Foundation, Inc. • COVID-19 stabilization assistance to maintain 25-horse rescue sanctuary and educational programs. Amount Funded: \$6,500

Kitsap Humane Society •

Low Cost Spay & Neuter and Foster Care Program support for community-based lifesaving animal rescue.

Amount Funded: \$10,000

#### PAWS of Bainbridge Island North Kitsap

Veterinary care, including spaying and neutering, for animals of lowincome individuals who live on Bainbridge Island. Amount Funded: \$5,000



#### West Sound Wildlife Shelter •

Live animal education programming for Bainbridge Island students.

Amount Funded: \$6,250

#### Arts. Culture. & **Humanities**

**Arts & Humanities Bainbridge** Support for Currents Online website to provide relevant online

Amount Funded: \$4,000

cultural resources.

#### Bainbridge Arts & Crafts •

Funding for Art After 60 Program for senior living centers to support participants' love of art and connection with others. Amount Funded: \$6,800

#### Bainbridge Chorale •

Stabilization support to help alleviate shortfall in program income due to impact of COVID-19 pandemic. Amount Funded: \$5,000

#### **Bainbridge Island** Historical Museum •

Gather photographs, cultural materials, and oral histories specific to the COVID-19 pandemic for an exhibit on the Bainbridge

Island experience. Amount Funded: \$7,242

#### **Bainbridge Island** Museum of Art •

Support for PRISM programs fostering inclusion through cultural events, festivals, films and programs. Amount Funded: \$10,000

# **Bainbridge Performing Arts**

Provide free tickets to BPA events and tuition for theatre school for community members in need through enhanced Open Doors Program Amount Funded: \$5,000

Filipino American Hall (New) •

Website design and maintenance to include historical photos and documents from older generations to preserve this important history. Amount Funded: \$2,700

#### **Indipino Community of** Bainbridge Island (New) •

Funding for a documentary film about the unique Bainbridge Island Indipino (Native American and Filipino) Community. Amount Funded: \$82,650

## Kids Discovery Museum •

Stabilization support during COVID-19 closure as well as subsequent reopening of the museum.

Amount Funded: \$10,000

#### **Music Community** Resources (New) •

Funding for insurance policy and performing rights licensing fees for local musicians to conduct community performances. Amount Funded: \$1,000

#### **Education**

#### **Bainbridge Artisan Resource** Network (BARN) •

Creation of online and in-person hybrid classes for the public to learn from makers and artisans. Amount Funded: \$9,930

## Bainbridge Schools Foundation •

Support for the New Teacher Support Initiative in the Bainbridge Island School District to encourage new teacher retention. Amount Funded: \$10,000

#### Kitsap Regional **Library Foundation**

Addition of new online resources including Zoom, eBooks, audiobooks, and internationals and indie video content. Amount Funded: \$7,000

#### **Leadership Kitsap Foundation**

Support for the Community Leadership Program. Amount Funded: \$2.100

#### **Pacific Model**

United Nations (New) ◆ Financial aid for student attendees enabling them to learn about diplomacy, negotiation, and compromise resulting in greater understanding of global citizenship. Amount Funded: \$3,000

#### **Environment**

#### Bainbridge Island Land Trust •

Seattle Urban Carnivore Project expansion to Bainbridge Island in partnership with Woodland Park Zoo & Seattle University to learn and to build community capacity to coexist with wildlife. Amount Funded: \$6,701

#### **Bloedel Reserve**

Community Gratitude celebration day with free admission and programming. Amount Funded: \$5.000

#### EcoAdapt •

Support for climate change adaptation for Bainbridge Island organizations by providing them tools to help remove barriers, transitioning from awareness to action. Amount Funded: \$7,500

#### IslandWood •

Support for community-based environmental education opportunities and experiences. Amount Funded: \$10,000

#### **Health, Housing & Human Services**

Support of programs to keep children in foster care connected to their family in order to reduce stress and trauma. Amount Funded: \$10,000

#### Arms Around Bainbridge •

Funding for Good Eats Program, which provides nutrient-dense, home-cooked meals for families with a member suffering from major illness.

Amount Funded: \$10,000

#### **Bainbridge Island Child Care Centers**

Stabilization funding to offset the effects of COVID-19 quarantine on the BICCC centers. Amount Funded: \$7,500

#### **Bainbridge Island** Senior Community Center •

Funding for Diversity, Equity, and Inclusion program to promote tolerance and to increase respect, acceptance, and appreciation of all. Amount Funded: \$5,500

#### **Bainbridge Island** Special Needs Foundation •

Support for COVID-19 emergency closure for Stephens House, a full-time year-round program for adults with intellectual and developmental disabilities. Amount Funded: \$5,100

#### **Bainbridge Youth Services**

Programs for social and emotional wellbeing to Bainbridge Island youth to help alleviate high rates of depression, anxiety, and other mental health issues. Amount Funded: \$10,000

#### **Boys & Girls Clubs of King** County / Bainbridge Island •

Support to BI Club for youth development programming to promote sense of security and community.

#### Amount Funded: \$10,000 **DRC of Kitsap County**

Communication and new remote technology services for the community to reduce conflict within isolated groups and help people move forward in a more positive way.

Amount Funded: \$4,000

#### **Eastside Baby Corner** (West Sound) •

Support to continue providing essential items needed for a child's healthy. safe, physical, emotional. and cognitive development.

#### Amount Funded: \$6,000 Helpline House 🔷

Support for Kids' Pantry to provide nutritious food while school is not in session. Amount Funded: \$11,460

#### Holly Ridge Center •

Support of birth to three years early intervention services for Bainbridge Island children. Amount Funded: \$10,000

#### Housing Resources Bainbridge •

Operational support for a campaign to fund new affordable housing. Amount Funded: \$10,000

#### Island Time Activities/ Vitalize Kitsap •

Continued support for programs that empower people with intellectual disabilities. Amount Funded: \$10,000

#### Kathleen Sutton Fund (New) Assist women with cancer with transportation expenses.

Amount Funded: \$5,000

#### Kids in Concert •

Purchase of camp materials, snacks, rent, and staff pay. Amount Funded: \$5,500

#### Kidzz Helping Kidzz (New) Support for programs that

brighten the lives of ill children in the hospital. Amount Funded: \$1,250

#### Kitsap Immigrant Assistance Center •

Critical operational support for immigrant services in Kitsap County. Amount Funded: \$20,000

#### Kitsap Legal Services •

General operational support to meet increased demand amid decreased funding. Amount Funded: \$5,000

#### Martha & Mary

Emergency support to help sustain operations during the pandemic. Amount Funded: \$7,250

#### **Native Horsemanship** Youth Program •

Purchase of feed for nine senior program horses. Amount Funded: \$3,408

## North Kitsap Fishline •

Funding for homeless and housing support services. Amount Funded: \$18,800

#### Parkview Services •

Support of housing counseling for struggling homeowners facing

foreclosure. Amount Funded: \$5,000

#### Peacock Family Services •

Tuition assistance program support for low-income families with children ages 0-8 Amount Funded: \$10,000

#### **Peninsula Community Health Services** •

Continuing to provide accessible, affordable patient care in our community. Amount Funded: \$10,000

#### Raising Resilience •

Operational support to ensure consistent delivery of parent support services. Amount Funded: \$5,000

#### Scarlet Road •

Funding for crisis services and basic needs assistance for survivors of sexual exploitation. Amount Funded: \$8,000

#### Scout Troop 1564 (New)

In coordination with BI Metro Parks and Battle Point Astronomical Association, purchase of materials for the Solar Walk Eagle Project. Amount Funded: \$3,722

#### Sound Works Job Center •

Provide free unemployment support for low-income individuals, including veterans. Amount Funded: \$3,000

#### The Coffee Oasis •

Support for the 24-hour youth crisis text line awareness outreach. Amount Funded: \$8,000

#### YWCA Kitsap County •

Funding for legal services advocacy, emergency shelter, housing assistance, and resources for victims of domestic violence. Amount Funded: \$12,250

#### **Public Benefit**

## Island Volunteer Caregivers •

Funding for Hospital to Home Care Partners and Phone Support Program to help meet the needs of vulnerable individuals. Amount Funded: \$11.500

#### Kitsap Strong (New) ◆

Support for Graduate Strong's Cradle to Career Simulation

The following nonprofit requests carried special significance for donors who helped award grants larger than the requested amount:

- The Indipino **Community of Bainbridge Island and** Vicinity
- Kitsap Immigrant **Assistance Center (KIAC)**
- North Kitsap Fishline
- Helpline House

More than 80% of this year's approved applicants, or 49 organizations, saw their requests fully or overfunded.

Kit focused on increasing high school graduation and postsecondary education. Amount Funded: \$3,000

#### One Call for All

Operational support including credit card fees. Amount Funded: \$3,000

### Recreation

#### **Bainbridge Island Parks** Foundation •

**Funding for Summer Trails** Crew Program to support Bainbridge Island trail construction and maintenance providing vigorous, meaningful, seasonal employment, and work experience for college students.

#### Amount Funded: \$5,950 Bainbridge Island Rowing •

Organizational support including scholarships and reduced fees for summer introductory programs for Bainbridge Island and neighboring communities. Amount Funded: \$8,000

#### **Bainbridge Island Metro Park** & Rec District

Support for Walk with Ease: Enhanced Senior Health and Fitness. A community-based physical activity and selfmanagement education program. Amount Funded: \$1,750

♦ Denotes a fully/over funded proposal

# 2019 CGC Final Report Highlight

# **Bainbridge Island Japanese American Community:** Funding for a New Website (\$10,000)

The new website serves as a hub for community events, from Zoom board meetings to the summer of 2020's multi-week Virtual Pilgrimage that



was held across the nation. Using Google Analytics, BIJAC was able to track an 83% increase in users in the first 30 days after the new website launched. It tracked Eastside school districts using the site for classroom education, users investigating enhanced oral history videos and historical information relative to the Exclusion. Since its launch in April 2020, BIJAC has attracted 3,814 unique users to

the site, including visitors from all 50 states, Japan, Canada, China, S. Korea, and the U.K. Their website regularly appears at the top of Google searches for topics, people, and place names related to the Japanese American story on Bainbridge Island.

"The website captures the sense of history of the Japanese will serve BIJAC well for many years."

- Bill Nakao, Bainbridge Island Japanese American Exclusion **Memorial Association** 

American story of Bainbridge Island and presents it well. I'm sure it

10 2020 Annual Report

Bainbridge Community Foundation 11

# **SEPTEMBER**

## **BCF Scholarships Announced**

Every year, BCF awards scholarships to high school seniors in the Bainbridge community to further their education. These promising young members of our community have used this money to pursue dreams in music, arts, education, and much more. BCF was grateful to provide scholarships to students who were continuously facing the challenges of school closures due to COVID-19.

BCF awarded a total of \$41,000 to 15 students. Scholarship recipients had a range of passions and life and career goals from traveling the world, to becoming a nurse, to studying artificial intelligence, to training to be a nuclear engineer. These ambitions reflect the values of our community, and we are proud to help support the next generation.

To date, BCF has distributed \$252,000 in funding to benefit students since the beginning of the scholarship program.

# **Nonprofit Resiliency Series**

BCF heard from many nonprofit leaders about the challenges they faced as a result of the global pandemic, and we recognized the need to support them in adapting and pivoting their work. BCF hosted two virtual workshops focused on increasing the resilience of nonprofits during times of financial uncertainty. Brittany Kirk, a nonprofit fundraising and strategy consultant, presented at and facilitated these conversations.

- Part I: Managing Scarce Resources in Times of Uncertainty
- Part II: Raising Funds During a Crisis

# Let's Bring #BainbridgeTogether

Through the nonprofit surveys and frequent meetings with nonprofit leaders, it became clear to BCF that nonprofits would be hit hard by the pandemic. Many had expected an average of a 45% decline in overall revenue for the year due to canceled fundraisers and revised programs, according to BCF's second survey conducted in April.



In response to these concerns, BCF launched an awareness campaign about our local nonprofits called #BainbridgeTogether. The campaign started on September 14th and ran through the end of October. Each week, BCF highlighted the work of local nonprofits by releasing videos, articles, and details on how their work supports our community's needs, culture, and values. BCF also published articles in the local newspapers, on its own website, and on its social media sites. BCF encouraged the community to keep celebrating #BainbridgeTogether past its allotted time, since many challenges still remained.

## **George & Betty** Munro Scholarship Charlotte Alnwick, University of Victoria



**Bainbridge Music & Art Legacy Scholarship** Natalia Stearns-Clemons, Point Park University



**Vincent F. Petrie Scholarship** Liam Kratzer, University of Washington Annie Walsh, *University of Portland* 





Erin O'Brien Mead Memorial Scholarship McKenzie Burkard, University of Washington

Clay Jablonski, Oregon State University





Julia Jakubik, Gonzaga University Emma Russell, Brigham Young University





Isabel Thompson, Smith College



**BHS Class of '62 Scholarship** Grant Shinohara, Arizona State University Calvin Schmidt, Olympic College





**BHS Class of '61 Scholarship** Elizabeth Rentz, Western Washington University



**Wendy Jackson Hall Memorial Scholarship** 

Alison Brown, Oregon State University Freyja Baileykaze, School of Visual Arts (NYC) Taylor Berberich, California State *University-Northridge* 





"I'm inspired by those who dedicate themselves to serving their communities, and my goal is to find meaningful ways to contribute to society."

- 2020 Scholarship Recipient



# **Capacity Building Grants Cycle Application and Evaluation**

BCF's Capacity Building Grants Cycle focuses on building the skills and knowledge of nonprofit employees and volunteers in order to help local organizations invest in their long-term sustainability. Nonprofits propose trainings on communications, developing fundraising assessments, or designing a strategic plan. In 2020, priorities continued to focus on addressing the impact of COVID-19 as well as integrating Diversity, Equity, and Inclusion practices throughout the nonprofit sector. BCF's Capacity Building Grants Cycle opened on October 8th and went through an evaluation process with the Grants Committee. BCF announced awards the week of December 14th.

This past year, six new organizations applied to and received funding through this grants cycle, and BCF awarded a total of \$22,070 to 15 area nonprofits. Awards ranged between \$1,170 and **\$1,500**. During eight years of grantmaking through this program, BCF has awarded over \$84,000 to help 35 different **organizations** build stronger foundations.

## **Capacity Building Grants Recipients**

Arts & Humanities Bainbridge - \$1,400 Bainbridge Island Land Trust - \$1,500

Bainbridge Island Parks Foundation (New) - \$1,500

Bainbridge Island Rowing - \$1,500

Bainbridge Youth Services (New) - \$1,500

Bloedel Reserve - \$1,500

EcoAdapt - \$1,500

Helpline House (New) - \$1,500

Housing Resources Bainbridge - \$1,500

Island Volunteer Caregivers (New) - \$1,500

Kathleen Sutton Fund (New) - \$1,500

Kitsap Immigrant Assistance Center (New) - \$1,500

Martha & Mary - \$1,500 Parkview Services - \$1,170 Vitalize Kitsap - \$1,500

\*This was a record-breaking year for number of donors and number of recipients for the Capacity Building Grants Cycle. Please see page 18 for the full list of donors.

# **BCF Honors Bainbridge Community's**

**Response to COVID** 

In previous years, BCF has honored local philanthropists at an annual celebration as a result of their exceptional dedication to the community. In the unprecedented year of 2020, BCF recognized the entire Bainbridge Island Community as its Outstanding Philanthropist—never had we seen such unity after a crisis. Through hard work, innovation, and financial support from the community, our local nonprofits weathered the storms they faced in 2020 and will continue to serve for years to come.

BCF hosted the event to thank the entire community for choosing resiliency in a time of crisis.



Photo courtesy of Helpline House

# **BCF Established a Fund for Social Justice and Equity**

We recognize that we still have a lot to learn when it comes to issues related to Inclusion, Diversity, Equity, Accessibility, and Social Justice (IDEAS). BCF aims to enrich our conversations, deepen our knowledge, and expand our activities by supporting partnerships with other nonprofit leaders and convening meetings and workshops with experts to discuss these key issues.

BCF created an IDEAS framework in December 2020. Through this multidimensional approach, BCF set the stage to promote and support equitable access to opportunities, programs, resources, and services for all in our community—regardless of a person's race, age, gender identity, socioeconomic background, disability, or country of origin.

In order to maximize this work, BCF has also created an IDEAS Fund to support specific initiatives and partnerships that promote the IDEAS principles. By creating this framework in 2020, we have positioned ourselves for furthering our knowledge and activities in these key areas.





BCF works with our nonprofit partners to support equitable opportunities in our **community** through affordable housing projects, financial assistance programs for low-income families, emergency funds for urgent health and human service needs, and policy and strategy work.



**DECEMBER** 

# We Moved!

In early December 2020, we moved offices to 299 Madison Ave. N, Suite B on Bainbridge Island. Local community members might know us to be in the building with the big blue chair out front, right next to San Carlos restaurant. As it becomes easier to gather in groups, we will have space to hold educational programming for the community as well as offer our nonprofit colleagues a place to collaborate and hold workshops for years to come.

## 2019 CGC Final Report Highlight

# **Bainbridge Schools Foundation:** Funding for Student Intervention Program (\$10,000)

The Student Intervention Program served 45 students in 2019-2020, and 100% of the seniors in the program completed their work for graduation. About four students "graduated" out of the program. Ninety percent of the other students were eager to continue in the program the following year, even though the group could not meet in person. With COVID-19 and the end of in-person schooling, the support provided by the two intervention teachers rose in importance, both for students and for parents.

## 2019 CGC Final Report Highlight

# Bainbridge Island Land Trust: Funding for the Student Conservation Corps (\$7,000)

BCF funded a portion of its land stewardship program to engage the community through the work of student summer employees, adult/youth volunteers, and partnership with conservation easement landowners and other community groups. The 2019 Conservation Corps worked on eight different properties—four Land Trust conservation easements and four Land Trust owned properties. The crew was able to remove ivy from 160 trees and clear 1,563 cubic yards of dense blackberry and ivy. Unfortunately, COVID-19 did not allow the Land Trust to employ a conservation crew in 2020.

"The Teen Conservation Corps was a super educational space where staff encouraged questions and stopped to explain the reasoning behind different tasks. It allowed me to apply my

learning from science class, and I thought the hands-on aspect of the work was especially important in my understanding of environmental processes. I found the ability to make visible,



lasting change within the community I had grown up with to be very rewarding, which was a heavy influence in my decision to pursue a degree in Environmental Science."

– From a past Conservation Corps member and current intern

# **2020 BCF Grant Recipients**

(includes all types of grants)

A Touch of Love Foundation Actblue Charities, Inc. Alcuin School Amara • American Indian College Fund **American Rivers** Amnesty International

Annual Catholic Appeal Arms Around Bainbridge • Arts & Humanities Bainbridge •★

Assistance Dogs Northwest • Bainbridge Artisan Resource Network •

Bainbridge Arts & Crafts •

Bainbridge Chorale • Bainbridge Island Child Care Centers •

Bainbridge Island Historical Museum • Bainbridge Island Japanese American Exclusion Memorial Bainbridge Island Land Trust •\* Bainbridge Island Metro Park & Recreation District • Bainbridge Island Museum of Art • Bainbridge Island Parks Foundation •★◆ Bainbridge Island Rowing •★ Bainbridge Island Senior Community Center • Bainbridge Island Special Needs Foundation • Bainbridge Performing Arts •

Bainbridge Public Library

Bethany Lutheran Church

Beautiful Together

Bainbridge Schools Foundation •

Bainbridge Youth Services •★◆

Bovs & Girls Clubs of King County / BI • **Bremerton Food Line Catholic Charities Serving** Central Washington Central Kitsap Food Bank Chatham University Childhaven Children's Advocacy Center of Suffolk County Collective Education Fund Common Cause Education Fund Compass Housing Alliance Cross Sound Presbyterian Church **Doctors Without Borders** DRC of Kitsap County •

Eastside Baby Corner - West Sound •

EcoAdapt •★

El Centro de la Raza

**Empact Northwest** 

Elizabeth Home

Bloedel Reserve •★

**Equal Justice Initiative** Family and Youth Initiative Inc. FareStart Filipino American Hall • Fishline Food Bank & Comprehensive Services • Friends of Fort Ward Friends of the Farms **FUSE Innovation Fund** Great Peninsula Conservancy **Habitat for Humanity** Harmony Hill Retreat Center Helpline House •★◆

Holly Ridge Center • Horse Harbor Foundation, Inc. • Housing Resources Bainbridge •★ Humane Society of the United States

Humble Design Indipino Community of Bainbridge Island and Vicinity • Island Theatre

IslandWood •

Island Volunteer Caregivers •★◆ Kathleen Sutton Fund •★◆

**KBTC** Association Kids Discovery Museum • Kids in Concert Kidzz Helping Kidzz • **Kitsap Community Foundation** Kitsap Humane Society

Kitsap Immigrant Assistance Center •★◆ Kitsap Legal Services • Kitsap Regional Library Foundation • Kitsap Strong •

KQED, Inc. KUOW - Puget Sound Public Radio Lake Tahoe Fund Lakeside School

Leadership Kitsap Foundation • Martha & Mary •★

Marv's Place Media Matters for America

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Music Community Resources • NAACP Legal Defense Fund

Native Horesemanship Youth Program • **New Horizons** Northwest African American Museum Northwest Harvest Northwest Maritime Center Olive Crest One Call for All • Operation Nightwatch Pacific Model United Nations • Parkview Services •★ PAWS of Bainbridge Island North Kitsap • Peacock Family Center • Peninsula Community Health Services • Pike Place Market Foundation Planned Parenthood Federation of America, Inc.

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Investigative Reporting Rotary Club of Bainbridge Island Scholarship Foundation Safe Crossings Foundation San Juan Preservation Trust Save the Children Scarlet Road • Scout Troop 1564 • Seattle Aquarium Society Seattle Clemency Project Seattle Opera Seattle Shakespeare Company Seattle Symphony Orchestra Seattle University Sojourns Community Health Clinic Sound Works Job Center • South Kitsap Helpline Southern Poverty Law Center **Special Needs Solutions** St. Cecilia Parish

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• Community Grants Cycle ★ Capacity Building Grant ◆ 1st-Time Capacity Building Grant Cycle

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Thank you to all of the generous contributors to BCF in 2020. We could not have accomplished any of this without your support.

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(continued on page 19)

16 2020 Annual Report Bainbridge Community Foundation 17

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We apologize if we have neglected to include the names of anyone with whom we have worked in 2020. Please contact us if you have any questions or concerns.

# **Legacy Giving**



#### **Red Cedar Council:** Gifts in Your Will or Trust

The Red Cedar Council, a special group of visionary donors who partner with BCF, helps maintain Bainbridge Island as a place our children and grandchildren will be proud to call home for decades to come. You can become a member of the Red Cedar Council by including a gift to BCF in your estate plan or by creating a permanent fund—and BCF becomes the champion of your charitable interests when you are no longer here. BCF's stability and connection to the community ensures that you can name local nonprofits in your will and be confident that your gift will support the needs you have identified, allowing you to make a bigger impact that you could in your lifetime.

Every February, BCF hosts a Red Cedar Council luncheon where members share a meal and discuss their vision of the future. While enjoying the scenic gardens of Heyday



Red Cedar Council Luncheon in February 2020

Farm, we ask them to reflect on their hopes for the community, and the conversation always maintains a level of familiarity and intimacy that only this type of group could create. In 2020, the Red Cedar Council luncheon was BCF's last in-person event before the COVID-19 pandemic arrived on Bainbridge Island.

# **Red Cedar Council Members**

Lynn & Bill Agnew Anonymous (2) Len Beil & Stella Ley Tom & Karen Beierle Chris Bristah & Jeff Patrick Tom & Luanne Croker Steve Davis

\*Deceased in 2020

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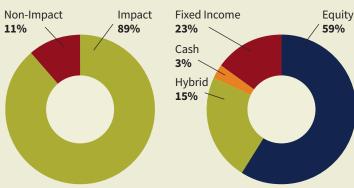
Bainbridge Community Foundation is a founding partner of Leave10 Kitsap, a regional initiative to improve our communities by encouraging people to leave a gift to charity in their will or estate plan. Learn more at www.Leave10.org/kitsap

# **Investment Corner**

In order to focus on the long-term health of our community, BCF concentrates its portfolio toward socially conscious, values-driven investing. Approximately 90% of BCF's assets are steered toward companies and sectors showing strong environmental and socially responsible characteristics – an evolving strategy often referred to as "Impact Investing."

In 2020 BCF managed more than \$19 million in assets, investing donations for long-term growth and returning funds to the Bainbridge community through an array of grants and programs. The Foundation also manages various donor-advised funds as vehicles for private charitable giving.

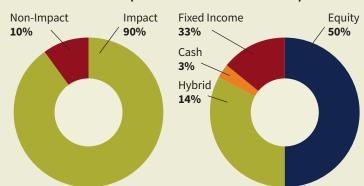
## **Growth Pool** (Endowed Funds)



A portfolio invested using impact strategies might, for instance, be directed toward renewable energy, environmental, housing or other nonprofit or service industries that promise positive social, not just financial, returns. BCF is further gaining value from these investments by ensuring that 75% of the portfolio is invested in predominantly passive, low-cost stocks and bonds.

The move toward impact investing follows a lengthy re-evaluation of BCF's investment strategies, and the selection of Tiedemann Advisors as the Foundation's new investment advisor. Formerly Threshold Group, the Tiedemann firm boasts strong Northwest roots with many staff living or raised on Bainbridge Island.

## **Balanced Pool** (Non-Endowed Funds)



# **Financial Position**

By the end of 2020, BCF managed more than \$19 million in assets. up from \$16.5 million at the end of 2019. While this growth was remarkable, BCF always focuses on ensuring we have a strong balance between our growth and our grantmaking. Last year, BCF awarded grants totaling more than \$2.2 million which makes our cumulative grantmaking more than \$16.7 million since inception, all because of the generosity of our community.

BCF also ensures that the amount we spend on our community reflects the intentions of our donors. See the chart below to see how BCF's cumulative grantmaking compares to our assets

The 2019 audit, as presented below, was conducted by BDO USA UP. The auditors delivered a "clear" report.

#### **Statement of Financial Position**

Accrual Basis - Data Reflects 2019 Audited Financial Statements

Assets	
Cash:	\$487,814
Certificates of Deposit:	\$240,000
Investments:	\$15,990,388
Accounts Receivable:	\$4,000
TOTAL ASSETS:	\$16,722,202

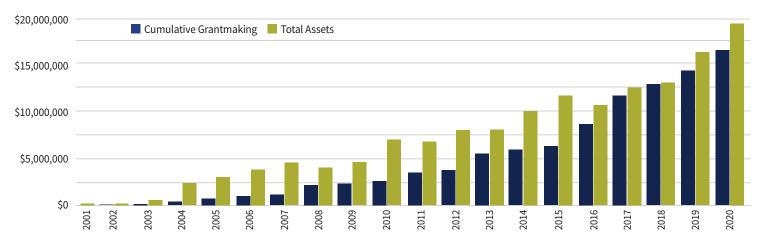
Liabilities & Net Assets	
Payroll Liabilities & Other:	\$12,772
Grants Payable:	\$13,000
Funds Held for Others:	\$107,015
TOTAL LIABILITIES:	\$132,787
NET ASSETS	
Without Donor Restrictions	
Operating:	\$501,253
Board-Designated:	\$841,898
Total without Donor Restrictions:	\$1,343,151
With Donor Restrictions:	\$15,246,264
TOTAL NET ASSETS:	\$16,589,415
TOTAL LIABILITY & NET ASSETS:	\$16,722,202

## Statement of Activities for the Year Ended December 31, 2019

Support and Revenue	
Contributions:	\$3,579,961
Investment Income (Loss):	\$1,810,091
Other Income:	\$1,980
TOTAL SUPPORT AND REVENUE:	\$5,392,032

Expenses	
Program:	\$1,432,690
Management & General:	\$173,601
Fundraising:	\$154,684
TOTAL EXPENSES:	\$1,760,975
Change in Net Assets	\$3,361,057
Net Assets, Beginning of year	\$12,958,358
Net Assets, End of year	\$16,589,415

## Assets Under Management Compared to Cumulative Grantmaking, 2001-2020 (unaudited)







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